



FWOTC

**Constitution
and By-Laws**

Reprinted 1997

TABLE OF CONTENTS

Article I	
Name	Page 1
Article II	
Object and Activities	Page 1
Article III	
Membership	Page 2
Article IV	
Dues	Page 4
Article V	
Meetings and Quorum	Page 4
Article VI	
Fiscal Year	Page 5
Article VII	
Financial Limitations	Page 5
Article VIII	
Elections and Voting	Page 6
Article IX	
Assets and Property	Page 9
Article X	
Discipline	Page 9
Article XI	
Officers and Board of Directors	Page 10
Article XII	
Duties of Officers and Executive Committee	Page 11
Article XIII	
Committees	Page 14
Article XIV	
Duties of Committees	Page 15
Article XV	
Ammendments	Page 16
Article XVI	
Dissolution	Page 17
Article XVII	
Order of Business	Page 17
Past Presidents	Page 18

CONSTITUTION AND BY LAWS
ARTICLE I
NAME

Section 1. The name of this organization shall be the Fort Wayne Obedience Training Club, Incorporated, 35-6032853, and is referred to hereinafter as Club.

Section 2. The Club shall be incorporated under the Not-For-Profit Corporation of the State of Indiana.

Section 3. The official address of the Club shall be the designated P.O. Box Fort Wayne, Indiana 46895.

ARTICLE II

Section 1. Object:

- a. The object of the Club shall be to create, promote and maintain interest, ownership and appreciation of pure-bred dogs.
- b. To sponsor and conduct obedience classes in or near the City of Fort Wayne, Indiana.
- c. To cooperate in all matters pertaining to obedience tests and trials as set forth and approved by the American Kennel Club (AKC).
- d. Offer and lend aid and encouragement to the novice and inexperienced.
- e. Foster and maintain a close and friendly relationship among owners, trainers and exhibitors of pure-bred dogs.
- f. Sponsor and support legislation for the betterment of dog's welfare.
- g. Sponsor and support legislation for relief from unnecessary and exorbitant taxes, assessments and license fees which pertain to pure-bred dogs.

Section 2. Activities:

- a. Conduct licensed events under the rules of the American Kennel Club (AKC).
- b. Conduct obedience training for members of the club. Training of dogs by Club members will be limited to those dogs owned by members of the Club.
- c. Conduct classes, when possible, in basic obedience training for non-member owners.

ARTICLE III
MEMBERSHIP

Section 1. There shall be three (3) types of memberships which shall be named and known as Voting, Associate and Honorary.

Section 2. Voting membership shall be limited to persons at least eighteen (18) years of age, and their spouse, either of whom have completed the Club's basic obedience training course. All such persons must be in good standing with the American Kennel Club (AKC) and willing to abide by all rules and regulations of the Club.

- a. Applicants will be accepted into membership by ballot vote of the Executive Committee. At least three (3) dissenting votes will be required to reject an applicant. Annual dues must accompany the application.
- b. Application for membership must be endorsed in writing by at least one (1) voting Club member in good standing.
- c. Application for membership must be made on the form provided by the Club for this purpose.
- d. Any applicant not in good standing with the American Kennel Club (AKC), or other nationally recognized club, shall not be eligible for membership in the Club, and the denial of the privileges of the American Kennel Club (AKC) to any member shall be cause for immediate suspension from the Club for a like period.

e. Any members who voluntarily withdraws from membership in the Club may apply again for membership.

f. Any member who becomes ineligible for continued membership because of dues delinquency, as defined in Section

2 of Article IV, or other indebtedness to the Club, shall automatically forfeit membership and shall not again be eligible for membership until all delinquencies and/or indebtedness have been paid.

g. Any member(s) or officer(s) may be expelled for conduct contrary to the Club's Constitution and By-Laws, or action of any kind considered injurious to Club activities objectives, or the pure-bred dogs. Any member so charged shall be either exonerated or expelled from membership as provided in Article X.

h. No member shall recommend, endorse, degrade, or renounce any specific breed of dog, nor any specific person, product or service in the name of the club.

Section 3. Associate Membership shall automatically extend, but shall be limited to, child or children, unmarried, and under eighteen (18) years of age of any voting Club member in good standing. Such membership shall continue only for the duration of such voting member, or as otherwise provided herein. Associate members between the ages of twelve (12) and eighteen (18) shall have Club training privileges.

Section 4. Honorary Membership may be extended by the Club to any person at any time by an eighty percent (80%) majority ballot vote at any regular meeting. However, the Club may not vote more than two (2) Honorary memberships in any one (1) year.

Section 5. Associated Members shall be non-voting members; neither shall such members be eligible for any elective office, or committee chairmanship. Refer to Article IV, Section 6, regarding dues.

ARTICLE IV DUES

Section 1. The annual dues shall be set by the Club and can be raised as deemed necessary. Dues increases shall be reviewed and voted on at an open meeting. Written notice of any proposed dues increases shall precede the actual vote. Annual dues shall permit husband and wife active membership.

Section 2. Dues shall be due and payable on February 1 of each year. Dues not paid thirty (30) days after February 1 due date will be delinquent and members will be dropped from membership roll.

Section 3. No provision is made, nor shall apply for a reduction of annual dues for a membership period of less than one (1) year except any membership, effective on or after October 1 of any year, shall be extended to the end of the following calendar year.

Section 4. No refund of dues shall be made to any member whose membership should terminate, for any reason, prior to the end of the current dues paying period.

Section 5. Dues submitted by rejected applicants shall be returned or refunded.

Section 6. Associated and Honorary members shall be non-paying members.

ARTICLE V MEETINGS AND QUORUM

Section 1. Whenever possible, Regular meetings for the transaction of Club business shall be held the first Wednesday following the close of each series of training classes, except when such Wednesday occurs on the eve or day of a generally recognized and legal holiday, or if the close of a training class falls on either a Monday or Tuesday, In these cases the Executive Committee will determine the date of the next regular meeting. Additional special Club meetings may be called by the President at any time; however, each member must be notified at least three (3) days prior to the date of the meeting. Notice shall specify date,

time and place of such meeting, and the object of the meeting.

Section 2. At least twenty-five (25) voting members in good standing shall be present at any regular Club meeting to constitute a quorum for transaction of and Club business.

Section 3. At least two-thirds (2/3) of the Executive Committee shall be present at any Executive meeting to constitute a quorum. The four (4) Permanent Directors need not be included in calculating the two-thirds (2/3) necessary to constitute this quorum.

Section 4. The Annual Meeting of the Club shall be held one (1) month after the Club's licensed show. If no show is held, the annual meeting shall be held in the month of June.

ARTICLE VI FISCAL YEAR

Section 1. The fiscal year of the Club shall run from January 1 to the ensuing December 31st.

ARTICLE VII FINANCIAL LIMITATIONS

Section 1. No member or committee may obligate the Club for any amount of money without prior approval of the Club, except that:

a. The president may authorize an expenditure of not to exceed an amount in the aggregate of one hundred fifty dollars (\$150) for any one function, activity, service, meeting expenses, equipment, supplies, etc.

b. The Executive Committee may authorize an expenditure for not to exceed three hundred dollars (\$300) for any one function, activity, service, meeting expenses, equipment, supplies, etc.

Section 2. An outline detailing the Club's annual operating expenses shall be voted on and approved at the annual meeting.

a. Any expenditures outside the approved budget must be approved by a majority vote at a regular meeting.

Section 3. All moneys received by any member from any source in behalf of, or belonging to the Club, shall be immediately transmitted to the Club Treasurer.

Section 4. Prize moneys, class money or other prizes are classified as follows;

a. Those contributed by the Club itself. The value of those prize moneys, class money or other prizes under "a" shall be determined by majority vote at any regular meeting.

b. Those contributed by outside sources. The value of those under "b" shall be left to the discretion of the Trophy committee.

Section 5. Entry fees, admission charges to Club sponsored events, sale price of catalogs, rates to be charged for catalog advertising and booth space shall be as determined by majority vote at any open meeting.

Section 6. Any officer or member authorized to receive or disburse Club funds may be considered for bonding at the expense, if any, of the Club. This will include, but not necessarily be limited to, the President, Corresponding and Recording Secretaries, and Treasurer.

Section 7. The Bank shall be notified that no transaction in excess of \$2500.00 may be made without the signatures of the President and the Treasurer.

ARTICLE VIII ELECTIONS AND VOTING

Section 1. Election of officers shall be held at the Annual Meeting and all officers shall assume their duties immediately upon conclusion of the election and shall serve until their successors shall have been duly elected. All voting members in good standing are eligible for nomination to office.

Section 2. Any member elected to fill a vacancy in any office occurring during the term of such office shall assume the duties immediately upon election and shall serve for the period of the unexpired term of such office. The Election shall be held as soon as practical at an Open Meeting or Special Meeting called for that purpose.

Section 3. Election of each officer shall be separate and by ballot, and all officers shall be elected for a period of one (1) term. A term of office is defined as being that time between the Club's Annual Meetings. Election of each officer shall be by majority vote.

Section 4. Any officer may be elected to succeed himself in the same office or be elected to a different office immediately succeeding his present term of office.

Section 5. Permission of the member to be a candidate must be obtained prior to voting.

Section 6. No member may be elected unless nominated.

Section 7. The Nominating Committee shall submit a list of nominees which shall consist of one (1) or more nominees for each office. Additional nominations may be made from the floor.

Section 8. All voting members in good standing and present at any regular or special meeting shall be entitled to one (1) vote each in any voting Club matter.

Section 9. Upon written notification to the Corresponding Secretary, by any member in good standing, unable to attend the annual election of officers, he or she shall be able to obtain an absentee ballot containing the slate of nominees as prepared by the Nominating Committee. Ballot must be received in sealed envelope plainly marked "Ballot" and must be received by mail prior to the start of said elections; and "Ballot Envelope" must be mailed in another envelope with the voting member's name and return address on the outside so that the Secretary can check off returned ballots. The Sealed "Ballot Envelope" will then be removed from outer envelope and marked as to the number of Ballots requested

and "Ballot Envelope" will remain sealed until the counting of votes. A list of absentee voters shall be prepared and read at the election to prevent duplications.

Section 10. When a Show Superintendent is selected it shall be by a majority vote at the open meeting such a selection is made.

Section 11. Selection of the site for all Club obedience trials shall be determined by a majority vote at an open meeting, if at a different location than the Allen County Fairgrounds.

Section 12. Judges for all Club obedience trials shall be selected by a majority vote at an open meeting.

Section 13. Prize money, class money or other prizes as provided in Section 4. of Article VII.

Section 14. Entry fees, etc., as provided in Section 5 of Article VII.

Section 15. A majority vote shall be determined by the comparison to the number of actual votes cast. A majority consisting of at least eighteen (18) votes shall be required for the transaction of any Club business other than election.

Section 16. Before any election or transaction of any Club business takes place which requires member voting, and upon motion of any member present and in good standing at any meeting, the Recording Secretary shall call the roll to determine eligibility to vote of members present. A majority vote, as determined under Article VIII, Section 15, shall be required for the transaction of business.

Section 17. Should a tie vote exist in any election, or in any Club voting matter, the decision of the President shall prevail.

Section 18. The presiding officer may, at his discretion, require any voting to be conducted by secret ballot.

Section 19. Any voting member in good standing may request a secret ballot, subject to the approval of the majority of the voting members present.

ARTICLE IX
ASSETS AND PROPERTY

Section 1. Any and all assets of tangible properties, equipment, etc., properly belonging to the Club shall be listed and recorded in the permanent Club records.

Section 2. Jurisdiction over and accountability for all such assets shall rest with the Executive Committee, or members so designated by this Committee. No Club property may be loaned except by a majority vote of the Executive Committee.

ARTICLE X
DISCIPLINE

Section 1. Any officer(s) or member(s) may be removed from office and/or membership for reasons as provided under Article III, Section 2, Paragraph "g". In addition, any officer or director may be removed from office as provided in Article XII, Section 8.

Section 2. Charges against and member(s) must be made in writing. Such charge, or charges, must be specifically detailed, subscribed to and signed by at least five (5) voting members in good standing.

Section 3. All such charges shall be directed in confidence to the President, First Vice-President, or, if deemed necessary, to any other member of the Executive Committee. It shall be the duty of that officer receiving the written charges to notify members of the Executive Committee of the nature of the charges, and to cause a meeting of the Executive Committee to be called to fully consider such charges. Members of the Executive Committee against whom charges have been made will not be asked to attend such Executive meetings and listed under Sections 3 and 4 called to discuss and vote on such charges.

Section 4. The Executive Committee shall hold one or more meetings within thirty (30) days after receipt of such charges, and after careful consideration shall decide by majority ballot vote if member (s) or officer (s) are in violation of Article III, Section 2, Paragraph "g". If it is decided that member (s) or officer (s) are not in violation, mem-

bers who signed the charge (s) will be so notified, in writing, within three (3) days by the Executive Committee. Committee will explain in detail why, in their estimation, no violation has occurred, and recommend that charge (s) be dropped.

Section 5. If Executive Committee, by majority ballot vote, decides that member (s) or Officer (s) are in violation of Article III, Section 2, Paragraph "g" or if those members originally signing the charge (s) signify, in writing, within ten (10) days that they do not accept the decision of the Executive Committee that charge (s) should be dropped, a final meeting of the Executive Committee shall be called within twelve (12) days to which all the subscribers to the charges must attend and the accused member (s) or officer (s) shall be invited. The accused member (s) or officer (s) may invite not to exceed four (4) members in good standing to be present at this meeting, in the accused's behalf, if so desired.

Section 6. After careful consideration of all evidence presented the Executive Committee shall decide, by majority ballot vote, if member (s) or officer (s) are to be exonerated or expelled. Such decision shall be final.

Section 7. Any member (s) or officer (s) against whom charges are being considered by the Executive committee shall not be eligible to vote in his own behalf.

Section 8. The Executive Committee shall be required to notify, in writing, within three (3) days the member (s) or officer (s) so charged of their decision.

ARTICLE XI
OFFICERS AND BOARD OF DIRECTORS

Section 1. Officers of the Club shall be President, First Vice-President, Second Vice-President, Director and/or Directors of Training, Recording Secretary, Corresponding Secretary and Treasurer.

Section 2. The Executive Committee shall consist of all the officers of the Club, the first immediate preceding past President who is a voting member in good standing in the Club, four (4) elected

Directors, and a maximum of four (4) Permanent Directors. The elected Directors shall serve for a period of two (2) years, except that at the first election after this revised constitution is put into effect, two (2) Directors will be elected for the full two (2) year term, and the remaining two (2) Directors of a one (1) year term. Thereafter two (2) Directors will be elected each year to serve for the full two (2) year term.

ARTICLE XII DUTIES OF OFFICERS AND EXECUTIVE COMMITTEE

Section 1. The President shall preside at all meetings of the of the Club and the Executive committee, and shall act and have all the powers and duties normally appurtenant to the office of President, and further as provided in these Constitution and By-Laws: including but not limited to:

- a. Chairman of the Executive committee.
- b. Select and appoint, with the sanction of the Executive committee, all standing committees.
- c. Appoint any other special committees as the occasion demands.
- d. Appoint one (1) member of each committee to act as its chairman.
- e. Member, ex-officio of all committees, except Nominating and Auditing committees.
- f. Represent the Club where representation is requested and/or desired.

Section 2. Vice-President - First and Second shall in this sequence preside and exercise the duties of the President in his absence or incapacity, or as delegated to do so by the President or perform any and all duties so assigned by the President. Act in the capacity of President in case of death, resignation, or expulsion of the President, until his successor has been duly qualified and elected.

- a. In addition the First Vice-President shall serve as the Club's Obedience Trial Chair

man and appoint all special committees connected with the obedience Trials.

- b. In addition the Second Vice-President shall have the responsibility and care of all the Club's training equipment, such as jumps, hurdles, mats etc. (See Article IX, Section 2, regarding loaning of Club property).

Section 3. The Director and/or Directors of Training shall have supervision over all training classes for Club members, and shall appoint assistant instructors as he deems necessary. The Director and/or Directors of Training shall supervise and conduct training classes for non-Club members upon their application and payment of established training fee. Such applicants must be at least twelve (12) years of age and capable of handling his or her dog. Applicant's dog must be at least six (6) months old.

Section 4. Recording Secretary shall make and maintain a true and accurate permanent record of each meeting of the Club and of all Executive Committee meeting. A duplicate copy of such records shall be supplied the President of the Club. The Recording Secretary shall, in addition:

- a. Advise is writing all applicants of their acceptance or rejection for membership in the Club. Maintain an up-to-date mailing list of all current and new members as voted into Club membership, including address, telephone number, dog breed interest and designating voting members in good standing. Prepare at least annually a complete membership list and provide a copy for each current and new member.

- b. Collect Club members' annual dues. Receive, record and transmit to the Treasurer all moneys received and due the Club as dues. Prepare and issue all membership cards. Inform all members, in writing, of annual dues thirty (30) days before due, and all members becoming delinquent in his dues, as provided in Section 2, of Article IV. Inform members, in writing, of all other delinquencies as directed by the President of the Club.

c. Prepare and maintain other Club lists, records, property assets, Constitution and By-Laws, etc., as directed by the President.

d. Recording Secretary shall exercise the duties of the Corresponding Secretary in his or her absence or incapacity.

Section 5. Corresponding Secretary shall receive all training applications and moneys received and due the Club as training fees. Advise all training applicants of their acceptance, date and location of training sessions and/or any change in such schedule, as directed by the Director of Training or President of the Club. Prepare for publication and transmit to newspapers, etc. advertisements of training classes as requested by Director of Training or President of the Club. Transmit to the Treasurer all monies received and due the Club as training fees. In addition, the Corresponding Secretary shall:

a. Take care of all Club correspondence, including written notice of all meetings as provided in Article V, with the exception of those listed under the Recording Secretary's duties. Report on all received correspondence at Club meetings. Maintain a permanent record of all copies of pertinent correspondence of the Club. Normal correspondence may be destroyed thirty (30) days after being read at Club meeting.

b. Corresponding Secretary shall exercise the duties of Recording Secretary in his or her absence or incapacity.

Section 6. Treasurer shall establish and maintain a true record of all club monies received and disbursed from or to any person or source whatsoever. Make all such payments as are properly authorized and approved and limited by these Constitution and By-Laws. Report all transactions not previously reported and current treasury balance at each meeting. Prepare and report an annual summary of all receipts and disbursements at the Annual Meeting. Be responsible for the completion of any and all financial, tax-exemption, etc., reports as are required by legal statute relating to non-profit organizations. All records shall be open to inspection of the Execu

tive Committee, and subject to audit annually, or otherwise as provided in these Constitution and By-Laws.

Section 7. Executive Committee shall be entrusted with the general managements of the Club's affairs except as expressly provided otherwise in these Constitution and By-Laws, and they shall be particularly responsible for the proper bonding of any officer or member as provided in Section 6, Article VII.

Section 8. All officers and elected directors shall attend all Executive Board meetings, and regular and special meeting, unless excused by just cause by the Chairman of the Executive Committee. Failure to attend such meetings will be cause for dismissal from the Executive Board, subject to the approval of the voting members. In addition, all elected officers and directors shall regularly attend the training classes.

ARTICLE XIII COMMITTEES

Section 1. Committees shall be as follows:

- | | |
|------------------|--------------------|
| 1. Entertainment | 7. Obedience Trial |
| 2. Auditing | a. Trophy |
| 3. Nominating | b. Catalog |
| 4. Publicity | c. Publicity |
| 5. Humane | d. Food |
| 6. Food | e. Chief Steward |
| | f. Ticket |

Section 2. Special Committees, as the occasion demands.

Section 3. Each Committee shall consist of three (3) or more members if deemed necessary.

Section 4. Each Committee shall hold whatever meetings necessary, and all except the Auditing and Nominating Committees shall advise the President of, and invite his or her attendance at the meetings.

Section 5. Any financial obligation or expenditure of any committee shall have prior approval, as provided in Article VII.

ARTICLE XIV
DUTIES OF COMMITTEES

Section 1. Entertainment committee shall provide programs for entertainment features of interest to the Club for their regular meetings, including the annual meeting, or for such other occasions as desired by the Club.

Section 2. Auditing Committee shall make a full and complete audit of the Treasurer's records at the close of the fiscal year, or at such other times as directed by the Executive Committee, or by decision of a majority vote at any meeting; and shall make a report of the audit at the next regular meeting.

Section 3. Nominating Committee shall prepare a list of candidates for selection at the Annual Meeting, as provided in Section 7, of Article VIII, or for a vacancy in any office if and when such vacancy should occur. List of candidates shall be mailed to all members at least one week preceding the Annual Meeting. The manner of choosing the candidates shall be discretionary with the committee. They shall also act as the Election Committee in determining the candidate so elected in the voting in accordance with these Constitution and By-Laws, Article VIII.

Section 4. Publicity Committee shall prepare and release all news, advertising and in general all information regarding Club business or activities.

Section 5. Humane committee shall attend the regular meeting of the Humane society and shall be empowered to cast vote of Club at these meetings as he or she feels will best serve the interest of the Club. Report at Club's next regular meeting items of pertinent interest discussed at these meetings, including results of any voting.

Section 6. Food committee shall be responsible for food, drink and decoration arrangements at club meetings and annual banquet, or as requested by the President.

Section 7. Trial Committee shall arrange and conduct the Club's annual obedience trial in accordance with the Constitution and By-Laws, and shall be responsible for the strict observance of the rules of the American Kennel Club (AKC). Trial

Committee shall have full authority to make such changes in judges and/or their assignments as become necessary through inability of judges selected by the members to serve, or to be approved by the American Kennel Club (AKC). Have supervisory jurisdiction over all special trial committees when their duties pertain strictly to the conduct of the annual obedience trial.

a. Trial Trophy Committee shall solicit and secure trophies or other prizes, as provided in Section 4, of Article VII. Maintain all records as to donor, amount and type of donation, intent or designation of such donation. Tag or identify each trophy and insure their adequate availability at the trial. All trophies or other prizes offered, but not needed at the trial shall be listed and referred to the Club for disposition. Prepare and display trophies on day of annual Club Obedience Trial. Prepare and submit to Show Superintendent complete draft of premium list before established deadline.

c. Publicity Trial Committee shall prepare and release all news items pertaining to the trial, prepare and distribute trial advertising leaflets, make arrangements for TV and Radio publicity available, make arrangements for news photographer to secure pictures of trial winners.

d. Trial Food Committee shall be responsible for all food and drink arrangements at the trial.

e. Chief Steward shall be responsible for obtaining and instructing stewards to assist the Trial Judges.

f. Ticket Committee shall be responsible for securing and selling admittance tickets, and selling catalogs at the Trial.

ARTICLE XV
AMENDMENTS

Section 1. Amendments to these Constitution and By-Laws may be made by a majority vote at any regular or special meeting called for the purpose; but the proposed amendment (s) must be

embodied in the written notice for any such meeting, and mailed to each voting member at least two (2) weeks prior to the date of such meeting.

ARTICLE XVI DISSOLUTION

Section 1. The Club may be dissolved at any time by the written consent of not less than two-thirds (2/3) of all the voting members in good standing. After payment of all debts and obligations of the Club, its properties and assets shall be donated to any worthy charity and/or worthy cause (s) selected by the voting members in good standing.

ARTICLE XVII ORDER OF BUSINESS

Section 1. At any meeting of the Club held for the purpose of conducting Club business, the order of business, so far as the character and nature of the meeting may permit, shall be as follows:

- * Minutes of last General Membership Meeting
- * Minutes of last Executive Board Meeting
- * Report of Corresponding Secretary
- * Report of Treasurer
- * Report of President
- * Report of Committees
- * Introduction of new members
- * Roll call, except as required under Article VIII, Section 16
- * Election of Officers (Annual Meetings, or as required)
- * Unfinished Business
- * New Business
- * Adjournment

Section 2. All matters or parliamentary procedure, except as other wise specifically stated in these Constitution and By-Laws, shall be governed by Robert's Roles of Order.

CONSTITUTION AND BY-LAWS Revised and Reissued

1996

Committee:
Deb Donnelly, Chairman
Mar Ann Spencer
Pat Moore
Kathy Dullaghan
Sherry Bell

PAST PRESIDENTS

Dr. Forest McClead
Mr. Robert E. Compton
Mr. Cledith L. Martz
Mr. Gilbert Lechleitner
Mr. Leo W. Brenizer
Mrs. William Walters
Mr. Walter T. McDougall
Mr. Gilbert Lechleitner
Mr. Leslie Sliver
Mr. Robert Bartusch
Mr. Paul Miller
Mrs. Richard (Donna) Straub
Mr. Leslie Sliver
Mr. Clint Cary
Mrs. Richard (Donna) Straub
Mr. Jack A. Miller
Mr. Don Schneck
Mrs. Ginny Thomas
Mrs. Dave (Marlene) Warnecke
Mrs. Richard (Lori) Loshier
Mr. Jack A. Miller
Mrs. Sherrie Lewis
Mrs. Richard (Lori) Loshier
Mrs. Kathy Barton
Mrs. Deb Donnelly